

# **Beard Implement Scholarship Program**

Whether you have completed the Beard Implement Work Study Program or are looking for a career as an agricultural technician, the Beard Implement Scholarship Program provides technical/academic education plus on-the-job experience at a Beard Implement location. By combining classroom education with hands-on labs, program participants gain valuable, practical insight, and real-world experience.

<u>Areas of Training:</u> <u>Benefits of the Program:</u>

Engine repair Full and partial tuition assistance

Hydraulic systems Up to and over \$7,000 in tools

Electrical and electronic systems Uniforms

Powertrain Paid apprenticeship

Air conditioning Hands-on training with experienced techs

Test procedures Modern Facilities

Diagnostic tools Full time employment upon graduation

**Fuel systems** 

### **Affiliated Schools**

Spoon River College Canton, IL Illinois Central College East Peoria, IL

Parkland College- Champaign, IL Lincoln Land Community College- Springfield, IL

\*If you are considering another diesel tech school, please contact us so we may evaluate the school for qualifications

### **How to get started**

- 1. Apply at Beard Implement
- 2. Apply to an affiliated school listed above
- 3. Sign your school agreement
- 4. Sign your Beard Implement agreement
- 5. Get your career started

Apply at any one of our four locations:

Arenzville, IL 217-997-5514 Ashland, IL 217-476-3386

Pittsfield, IL 217-285-6876 Hannibal, MO 573-629-2240

Or online at www.beardimplement.com/scholarships



# **Beard Implement Work Study Program**

The Beard Implement Work Study Program is designed to provide part-time jobs to high school students, while preparing them for application into the Beard Implement Scholarship Program.

### Goal

The goal of this program is to have students gain valuable insight from working one on one with experienced technicians. This program will allow students the opportunity to develop skills for use in the agricultural field. Students will be able to see all aspects of Beard Implement Company and learn valuable skills in communication, business, and working in group settings. We strive to create a welcoming and safe environment and develop a relationship of trust.

## Requirements/Onboarding:

- 1. All students must be at least 16 years old at the time of application.
- 2. Beard Implement will host an Open House for all parents and students who express interest in employment to address questions/concerns.
- 3. All students participating in the program will need to complete a preemployment screening.
- 4. Students successfully completing pre-employment screening are eligible to be offered a part-time position. The hours will be determined and signed by a Beard Implement Manager and the student.

## Job Duties/Responsibilities:

- The student will be scheduled to attend Beard Implement's Orientation prior to starting work.
- 2. The student will meet his mentor who has been selected to train/work with him.
- 3. The mentor will review the job description with the student.
- 4. Each day, the student will meet with his supervisor. The supervisor will assign their duties and tasks for the day.
- 5. The mentor and supervisor are responsible for training the student which will include steps for completing defined tasks.

## Students will be introduced to the following tasks:

- Hydraulic Diagnosis and Repair
- Electrical Diagnosis and Repair
- General Equipment Maintenance
- Diesel Engine Diagnosis and Repair
- Customer Service
- Machine Set-up and Adjustments
- Precision Farming Systems
- Computer Diagnostics