

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

8/13/2025 9:23 am

Pleasant Hill CUSD 3 PO Box 277, Pleasant Hill, IL 62366 010750030260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Anderson, Payton	200-Teacher	\$38,847.00	1.00	0	12	\$0.00	\$0.00	\$3,656.93	\$304.96
Arnold, Elizabeth A	153-Special Education Supervisor	\$74,356.21	1.00	0	12	\$0.00	\$0.00	\$7,567.47	\$5,627.80
Baalman, Michelle	200-Teacher	\$55,534.18	1.00	0	12	\$0.00	\$0.00	\$5,808.63	\$7,690.41
Baker, Kayla N	200-Teacher	\$42,351.67	0.93	0	12	\$0.00	\$0.00	\$4,444.15	\$366.03
Black, Brenlee N	200-Teacher	\$41,217.06	1.00	0	12	\$0.00	\$0.00	\$4,700.71	\$385.27
Borrowman, Stacy R	200-Teacher	\$46,155.30	1.00	0	12	\$0.00	\$0.00	\$4,783.37	\$7,614.03
Bower, Leslie A	605-Resource Teacher Reading	\$61,794.17	1.00	0	12	\$0.00	\$0.00	\$6,338.07	\$507.14
Carsey, Leslie D	250-Special Education Teacher	\$36,824.77	0.95	0	12	\$0.00	\$0.00	\$3,314.31	\$5,947.26
Collard, Dana	200-Teacher	\$40,424.00	1.00	0	12	\$0.00	\$0.00	\$4,032.30	\$7,036.55
Damon, Janessa M	200-Teacher	\$40,724.64	1.00	0	12	\$0.00	\$0.00	\$4,738.60	\$7,610.65
Davis, Shannon L	200-Teacher	\$45,588.22	1.00	0	12	\$0.00	\$0.00	\$5,383.04	\$7,658.63
Dolbeare-Simonsen, Jenna L	200-Teacher	\$47,963.17	1.00	0	12	\$0.00	\$0.00	\$5,139.92	\$7,640.55
Edwards, Ronald D	124-Dean of Students Admin (admin endorsement held)	\$16,377.00	0.25	0	12	\$0.00	\$0.00	\$1,619.51	\$120.48
Edwards, Ronald D	208-Career and Technical Educator (CTE)	\$50,734.95	0.50	0	12	\$0.00	\$0.00	\$5,018.91	\$7,631.57
Edwards, Ronald D	200-Teacher	\$16,911.65	0.25	0	12	\$0.00	\$0.00	\$1,672.56	\$124.56
Evans, Heather J	605-Resource Teacher Reading	\$57,570.28	1.00	0	12	\$0.00	\$0.00	\$15,136.98	\$7,696.80
Ewing, Chelsea	200-Teacher	\$9,711.78	0.22	0	12	\$0.00	\$0.00	\$874.08	\$2,268.97
Giles, Mike D	200-Teacher	\$58,124.84	1.00	0	12	\$0.00	\$0.00	\$7,119.03	\$7,787.91
Hatfield, Tracy E	200-Teacher	\$43,436.33	1.00	0	12	\$0.00	\$0.00	\$4,493.79	\$7,592.56
Johnson, Bruce W	200-Teacher	\$39,808.70	1.00	0	12	\$0.00	\$0.00	\$4,152.79	\$7,567.03
Klocke, Alexis E	200-Teacher	\$40,579.73	0.99	0	12	\$0.00	\$0.00	\$4,216.44	\$7,571.90
Lowe, Emily E	208-Career and Technical Educator (CTE)	\$58,968.84	1.00	0	12	\$0.00	\$0.00	\$6,563.77	\$523.86
Lowe, Ryan S	103-Principal	\$87,487.07	1.00	20	16	\$0.00	\$0.00	\$8,652.51	\$679.32
McEwen, Delaney	200-Teacher	\$38,847.00	1.00	0	12	\$0.00	\$0.00	\$3,841.93	\$5,770.18
Orr, Chloe M	200-Teacher	\$38,847.00	1.00	0	12	\$0.00	\$0.00	\$3,671.76	\$308.55
Orr, Kylee M	100-District Superintendent	\$87,949.13	0.75	20	16	\$0.00	\$0.00	\$8,698.31	\$7,905.45
Orr, Kylee M	103-Principal	\$29,316.38	0.25	20	16	\$0.00	\$0.00	\$2,899.43	\$215.76
Peebles, Grant B	200-Teacher	\$39,808.17	1.00	0	12	\$0.00	\$0.00	\$4,720.89	\$7,609.39
Peebles, Jenna L	200-Teacher	\$42,321.69	1.00	0	12	\$0.00	\$0.00	\$4,420.01	\$364.34

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Peebles, Jennifer J	200-Teacher	\$25,071.41	0.67	0	12	\$0.00	\$0.00	\$2,256.45	\$4,903.91
Pepper, Karson M	250-Special Education Teacher	\$51,766.12	1.00	0	12	\$0.00	\$0.00	\$5,119.69	\$7,639.05
Pepper, Normandy	250-Special Education Teacher	\$38,847.00	1.00	0	12	\$0.00	\$0.00	\$3,496.26	\$6,996.54
Picone, Daloris M	200-Teacher	\$47,175.95	1.00	0	12	\$0.00	\$0.00	\$4,913.07	\$7,623.66
Pruett, Nancy L	250-Special Education Teacher	\$50,774.54	1.00	0	12	\$0.00	\$0.00	\$5,219.55	\$423.89
Riddle, Christy M	208-Career and Technical Educator (CTE)	\$58,493.86	1.00	0	12	\$0.00	\$0.00	\$6,062.81	\$7,709.21
Schumann, Christine A	200-Teacher	\$46,638.75	1.00	0	12	\$0.00	\$0.00	\$4,822.73	\$7,617.01
Shireman, Jeff L	208-Career and Technical Educator (CTE)	\$16,427.52	0.35	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Spann, Michelle M	200-Teacher	\$48,248.39	1.00	0	12	\$0.00	\$0.00	\$5,096.76	\$7,637.35
Webb, Andrii	200-Teacher	\$38,847.00	1.00	0	12	\$0.00	\$0.00	\$3,598.92	\$7,525.75
Webb, Trent D	200-Teacher	\$40,207.14	1.00	0	12	\$0.00	\$0.00	\$4,327.96	\$7,580.10
Wilson, Carrie A	250-Special Education Teacher	\$50,710.52	1.00	0	12	\$0.00	\$0.00	\$5,284.28	\$7,651.42
Young, David L	200-Teacher	\$41,911.37	0.24	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Totals									
Distinct Employee Count: 39		Distinct Positions Count: 42		Total Positions Count: 42		Vacation Days: 60		Sick Days: 492	
Base Salary: \$1,883,700.50		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$197,878.68		Other Benefits: \$203,435.80	