

Pleasant Hill CUSD #3
Regular School Board Meeting
February 18, 2026

The Board of Education of Pleasant Hill CUSD #3 met for a regular meeting in the All-Purpose Room at the Pleasant Hill Elementary School on February 18, 2026.

1. Board Vice-President Braden Damon called the regular meeting to order at 6:01 pm.
2. Upon roll call the following members were present: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse. Traci Buchanan, Steve Hammitt, and Tracey Harrison were absent. Also present was Superintendent Kylee Orr.
3. Member Carpenter motioned and Rodhouse seconded to approve the consent agenda as presented. Upon roll call, the following members voted “Yes”: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse (4 yes). No members voted “No”.
4. There was no public participation.
5. There was no correspondence.
6. Committee & Administrative Reports
 - a. Mrs. Orr presented a Building Committee update. Member Carpenter and Mrs. Orr met with Alan Churchman and Mark Graves from Omni Energy Partners on Monday, February 2, 2026 in the elementary school office. Alan and Mark presented potential energy and infrastructure updates for the high school, elementary school, and gymnasium. He provided project cost estimates for the proposed work focused on a phased “Restore the Core” facility improvement. Mrs. Orr suggested using Sales Tax funds to complete roof repairs as well as outside and inside wall repairs on the gymnasium in Summer 2026. Mrs. Orr then suggested presenting the plans to the community and speaking with financial advisors to determine next steps.
 - b. Mrs. Orr presented the high school administrative report: On February 6, sophomores attended the Quincy Career Fair, and upcoming events include Freshman Reality Day in Pittsfield, an FFA tour of the JWCC Ag Center, and a CEO student visit to the State Capitol. The motivational speaker, KC Wolf, has been rescheduled for next month. Girls basketball has concluded its season, while boys basketball is finishing the regular season, with regional play beginning Monday at Griggsville. Mrs. Orr presented the elementary administrative report: Upcoming events at the elementary include Jump Rope for Heart, Family Reading Night, and ACCESS testing for ELL students. The START program has begun in fifth grade, led by Deputies Chass Anderson and Lisa Hobbs.
 - c. Mrs. Orr presented the district administrative report: The 5Essentials Survey teacher response rates are 55% at the elementary school and 62% at the high

school, while parent response rates are 14% at the elementary and 16% at the high school. Clarity Healthcare has proposed a partnership to provide on-site school-based mental health services two days per week, in addition to services currently provided twice monthly by the Mental Health Center of Western Illinois and our own social worker and counselor. The 0-3 program partnership with the Western School District will end as of June 30, 2026. Pleasant Hill will apply for state grant funding this spring to fund its own 0-3 program.

- d. Mrs. Orr presented on FOIA requests. Nine FOIA requests have been received so far in 2026. All have been processed.
7. Todd Hannah and Desiree Loxley of Green Associates presented a draft of the ten-year Health Life Safety Survey. Identified violations at the high school and elementary levels include electrical issues, damaged building materials, ventilation deficiencies, and code compliance concerns related to tempered glass, detectors, signage, lighting, and laboratory exhaust systems.
8. Mrs. Orr gave an update on the 25-26 School Calendar which will be amended at the March Board Meeting.
9. Mrs. Orr presented on progress towards goals set in the Strategic Plan composed by the School Board and Mrs. Orr in April 2025.
10. Following a second reading, Member Carpenter motioned and Damon seconded the adoption of the following policies:
 - o 1:10, 1:20
 - o 2:10, 2:20, 2:160, 2:200, 2:240, 2:260, 2:265
 - o 3:30, 3:40
 - o 4:45, 4:50, 4:55, 4:90, 4:100, 4:130, 4:180
 - o 5:50, 5:170, 5:210, 5:250, 5:330
 - o 6:10, 6:15, 6:30, 6:50, 6:150, 6:210, 6:340
 - o 7:20, 7:50, 760, 7:185, 7:200, 7:210, 7:255, 7:270, 7:300, 7:305, 7:325, 7:330, 7:345
 - o 8:10, 8:20, 8:110Upon roll call, the following members voted “Yes”: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse (4 yes). No members voted “No”.
11. Member Rodhouse motioned and Damon seconded to approve the 2026-2027 school calendar. Upon roll call, the following members voted “Yes”: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse (4 yes). No members voted “No”.
12. Action postponed pending completion of the final draft by Green Associates.
13. Member Damon motioned and Carpenter seconded approval of a contract with Omni

Energy Partners for High School Gym Roof Replacement and Wall Repair. Upon roll call, the following members voted “Yes”: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse (4 yes). No members voted “No”.

14. Member Damon motioned and Rodhouse seconded to close Executive Session Meeting minutes through December 21, 2025. Upon roll call, the following members voted “Yes”: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse (4 yes). No members voted “No”.
15. Member Damon motioned and Rodhouse seconded the approval of the 2025-2028 Strategic Plan. Upon roll call, the following members voted “Yes”: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse (4 yes). No members voted “No”.
16. Member Damon motioned and Crowder seconded to adjourn to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District at 7:14 pm. Upon roll call, the following members voted “Yes”: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse (4 yes). No members voted “No”.
17. Member Damon motioned and Crowder seconded to hire Madelynn Herkert as a substitute teacher. Upon roll call, the following members voted “Yes”: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse (4 yes). No members voted “No”.
18. In “Other Items,” Mrs. Orr advised the Board that Teri Lippincott is no longer involved in the After-Prom Committee and will be removed from as a signatory at the Bank of Kampsville.
19. Member Carpenter motioned and Damon seconded to adjourn at 7:31 pm. Upon roll call, the following members voted “Yes”: Shawn Carpenter, Sydney Crowder, Braden Damon, and Aaron Rodhouse (4 yes). No members voted “No”.